

TITLE 42 PAY MODEL - 2006

	Intramural (Basic) Research Fellows (g)		Intramural (Clinical) Clinical Fellows (g)	Extramural HSAs (f)	
Band I	\$42,134 - \$100,998			\$39,680 - \$97,967	
Tercile 1:	\$42,134	\$77,092	See right side of page	\$39,680	\$59,937
Tercile 2:	\$75,502	\$88,988		\$59,938	\$70,797
Tercile 3:	\$87,152	\$100,998		\$70,798	\$97,967

Sr Scientific Leaders (f) ^{1,4}

\$136,164 - \$212,000 ^{1,4}

	Staff Scientists & Sr. Research Fellows (g) ²		Staff Clinicians (g)		HSAs / SRAs (f)	
Band II	\$73,178 - \$159,657		\$83,157 - \$200,000 ^{3,4}		\$57,431 - \$165,195	
Tercile 1:	\$73,178	\$107,403	\$83,157	\$139,543	\$57,431	\$89,384
Tercile 2:	\$105,187	\$137,256	\$136,664	\$174,230	\$89,385	\$118,726
Tercile 3:	\$134,424	\$159,657	\$174,231	\$200,000	\$118,727	\$165,195

	Investigators (g) ²		Investigators (g)		Supv. SRAs, etc. (f)	
Band III	\$74,074 - \$143,204		\$83,157 - \$200,000 ^{3,4}		\$125,304 - \$212,000 ^{3,4}	
Tercile 1:	\$74,074	\$100,197	\$83,157	\$139,543	\$125,304	\$147,475
Tercile 2:	\$98,130	\$121,701	\$136,664	\$174,230	\$147,476	\$183,500
Tercile 3:	\$119,190	\$143,204	\$174,231	\$200,000	\$180,101	\$212,000

	Senior Investigators (f) & Senior Scientists (g)		Senior Investigators (f) & Senior Clinicians (g)	
Band IV	\$98,000 - \$230,000 ^{3,4}		\$125,304 - \$230,000 ^{3,4}	
Quartile 1	\$98,000	\$140,549	\$125,304	\$154,935
Quartile 2	\$140,550	\$183,500	\$154,936	\$183,500
Quartile 3	\$183,501	\$230,000 ^{3,4}	\$183,501	\$230,000 ^{3,4}
Quartile 4	\$230,001 ⁵	\$250,000 ⁵	\$230,001 ⁵	\$250,000 ⁵

Clinical Fellow/Resident Salary Ranges			
PGY Year	From	Middle Range	To
1	\$49,476		
2	\$50,849		
3	\$52,224		
4	\$53,597	\$59,095	\$84,095
5	\$59,095	\$70,943	\$95,943
6	\$65,282	\$74,679	\$99,679
7	\$71,465	\$78,413	\$103,413
8	\$75,586	\$82,218	\$107,218
9	\$76,962	\$86,580	\$111,580
10	\$78,335	\$88,000	\$113,000

See Intramural (Clinical), Clinical Fellows, Band I, in the body of the Pay Model for instructions on usage. Pay increases should be made effective on the anniversary date, not "spring"

¹ All salaries and pay adjustments within this category must be approved by the Dir., NIH or designee

² Minimum salary for Staff Scientists and Investigators is the locality equivalent for GS-13/1

³ Salaries & pay adjustments above EX-I (\$183,500) must be reviewed by the NCC and approved by the Dir., NIH or designee

⁴ Base Salary caps for: (g) is \$200,000; (f) = \$212,000 for Extramural, Band III, & \$230,000 for Intramural, Band IV, except in rare instances as indicated in Footnote #5

⁵ Available for Senior Investigators under (f) authority based on rare & extraordinary accomplishments; special peer review & approval of Director, NIH required

